

Proposed Study-Visit Wednesday 18th June 2012 (2:00 - 4:00 p.m)

Host organization: HIMS – Ngaramtoni, Arusha

Course: Gender and Human Rights especially Women’s Rights

Study-visit theme: *Gender and Women Rights*

Background and Rationale

This is a one week course that introduces the key ideas of the gender equalities in line with the human rights principles, conventions and frameworks in place, and hence suggests approaches/strategies for mainstreaming them in the development programs. The course draws links between the gender and human right concepts/theories, the specific context in which gender inequalities occur, and the organizations that are implementing development programs and projects. Therefore, the main purpose of the course is to enable the participants to link gender dimensions and human rights (especially women’s rights) as key principles in development work.

Participants

The course is designed for Coordinators and program officers in development organizations; senior and middle level managers in development institutions; technical staff in local governments and development agencies.

Purpose of Study-visit:

Is to provide an opportunity for first-hand mutual learning and experience sharing between Course Participants and Practitioners (together with clients if possible) on the theme of human rights and gender inequalities.

Key areas for discussion:

- Power relations and barriers to asserting rights by marginalized groups
- Causes of violation of women’s human rights
- Mechanisms for enforcing human rights – approaches and processes (including also opportunities and challenges)
- Different cases from your clients and measures taken so far

Proposed process: (2:00 – 4.00 p.m.)

- Introductions - (10min)
- Presentation from the host organization on their work and different cases they have been dealing with (45 min)
- Discussion - (1.00)
- Conclusions and appreciation - (10min)

Participants:

- 14 participants;
- Host Organization

Lead Facilitator / Organiser: Ms. Mackrine Rumannyika - Executive Director, HIMS.

Co-facilitator: Oliva Kinabo

Date/Time: Wednesday 18th July 2012. Starting at 2.00 to 4.00