

GENDER ANALYSIS MATRIX (GAM) Worksheet

Project Objectives:

	Labour	Time	Resources	Culture
Women				
Men				
Household				
Community				

Source: March, C, Smyth, I. Mukhopadhyay, M. (1999) A Guide to Gender-Analysis Frameworks, Oxfam, Oxford

Case Study for GAM

In one of the rural villages of Tanzania the women had to walk two Kilometers down a very steep, muddy path to get water two times a day. They fill their buckets and carry the water up the steep hill. All women including pregnant and sick do this. Some women also have to carry their little children who cannot be left behind alone in the house while fetching water. A local NGO who is working in this community organized a community development meeting and asked the community to identify, classify, and prioritize problems and discuss what contribution the community can make to solve the problem. The women rated the difficulty in getting water as the biggest problem. Men, who never fetch water, rated this problem as their fifth priority.

The following matrix represents the combined views of men and women in the community. It represents their expectations of the impact of a project to bring potable water to their community. It enabled both sexes of the community to think through the importance and desirability of such projects.

The pluses and minuses were added afterwards; a plus if the change was consistent with the project goal, a minus if it was not.

Using the GAM: for the above rural potable water project

	Labor	Time	Resources	Culture
Women	+Don't need to carry big cans of water -No fears about personal security	+Save time +Have more time with children	- Must pay for water +Opportunity to participate in community project	-Responsibility of paying for water +Opportunity to participate in community project
Men	-A Lot of work, difficult work + Learn new skills for work outside the community		+ Potable water is available + Improved nutrition	+ Don't have to worry as much about the family when away
Household	-Takes a lot more time to build, dig, etc + can stay home with family while working		+ Easy access to potable water + Improved nutrition and better health	+ new activity for children they can help their mother
Community	+ Women can give more time to child care	- Less free time for leisure - Many more community meetings to attend	+More potable water available for all	+ Clean environment + Prestige for the community