

# Gender Analysis

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# OBJECTIVES

- Learn Key Principles Related to Gender
- Analysis

# WHY GENDER ANALYSIS ?

- Need to Recognize that interventions can be more effective if they integrate a gender perspective
- Identify the particular elements that characterize a gender approach at all levels of Development interventions

# Cont'd Why Gender Analysis ?

- Understand the specific tools and frameworks to conduct a gender analysis and data collection in order to have a more accurate representation of the context in which women and men are operating
- Develop mechanisms to ensure that the resources and needs of both women and men are addressed in all stages of program planning, management and evaluation systems

# Cont'd Why Gender Analysis ?

- Incorporate a gender perspective in all programming phases
- Improve the efficiency and effectiveness of programs /projects by ensuring that adequate attention is given to the needs and resources of all members of the target population
- Encourage each staff / development worker to ensure that the integration of a gender dimension takes place in their area of operation.

# Why Gender Analysis ?

- *Gender analysis* asks questions, in relation to men and women, about who is doing what, who owns what, who makes decisions about what and how, who gains and loses by a planned intervention.
- Gender analysis examines what is happening within the household and makes linkages with the different levels of the wider society.
- Gender analysis helps us understand gender roles and relations.

# What Gender Analysis is not

- Not about looking at women alone, nor is it about complaining that women suffer more than men.
- But rather gender analysis is about reaching a better understanding of how communities work from the perspective of relationships between men and women.

# What is Gender Analysis

- Gender interests are not always obvious, neither are potential impacts of energy interventions.
- Sometimes inappropriate interventions are made because they are made on the basis of assumptions.
- For example, the emphasis in energy planning for the benefit of women has long concentrated around cooking, with firewood collection being seen as the central problem to be tackled.



# What is Gender Analysis

- However, is this narrow focus justified? Is cooking the only activity women do? Do men get involved in fuel- wood collection and make decisions about stove purchases?
- Gender interests are not always obvious which can lead to incorrect assumptions as a basis for interventions which turn out to be inappropriate.

# What is Gender Analysis

- Gender analysis is carried out using *gender analytic tools*.
- Gender analytic tools are a method of organizing information in a systematic way which helps in understanding the existing gender situation in a given community.
- Or for assessing what the impact of an intervention, such as an energy project, is likely to be on men and on women

# What is Gender Analysis

- Gender analytical tools can be used in a number of ways.
- For example, to draw attention to gender inequalities in a given community
- To be an early warning system identifying gender problems that may arise if a development initiative is started within the community.

# What Competences are Needed in Gender Analysis?

- Familiarity with main Gender Analysis Frameworks
- Ability to select the Framework most likely to yield solutions to the development problem to be addressed
- Able to interpret data
- Able to use strategic decision-making skills