

What is a Plan? Planning is <u>decision making</u> about <u>future</u> activities.

Mission or purpose statement

A strategic vision for future



Operating philosophy

Key elements of a plan:

- ✓ Goal
- Strategies
- ✓ Action steps
- Performance indicators

Planning Hierarchy

Nation wide

Regional or provincial

Service facility Unit

Individual

Level 1: broadest level of planning which sets strategic direction for 3 – 5 years

Level 2: regional or provincial planning (within central office)

Level 3: operational focused planning. Also called business or operational plan

Level 4: (individual) refers to personal performance

Dynamic Planning Model

Scan Scan eview Plan Ionitor Monitor Implement Implement

One year

Scanning to identify trends

Five recurring steps:

Planning to develop an agreed strategic direction

Implementing by allocating resources, developing structures and procedures

Monitoring regularly in achieving stated goals

Reviewing at the end of each set period

What is Advocacy Strategy?



An advocacy strategy is a combination of <u>approaches</u>, <u>techniques</u> and <u>messages</u> by which the planner seeks to achieve the advocacy goals and objectives.

Advocacy Strategic Planning Model

