AYT PROJECT: EAST AFRICAN YOUTH REINVENTING A DEMOCRATIC AND HUMAN RIGHTS CULTURE AND CENTERING YOUTH VOICES IN REGIONAL LAW MAKING: PERFORMANCE MEASUREMENT FRAMEWORK (PMF) –17-03-09

RESULTS	INDICATORS	SOURCES	METHODS	SCHEDULE	RESPONSIBILITY
Goal: To promote a culture of good governance and observance of human rights as essential components to improved socio-economic and political well being of youth within East Africa. **Purpose:** To facilitate holistic youth involvement in promoting democratic governance and human rights in East Africa.					
MEDIUM TERM RESULTS (INTERMEDIATE OUTCOMES) – INTERMEDIATE OBJECTIVES					
1. Increased organisational capacity of AYT to work in the area of democracy and human rights within East Africa	Type and level of staff understanding of democracy and human rights issues within East Africa	Project Progress Reports CVs of newly employed staff Interviews	Periodic documentary review Interview checklist	Annually	Executive Director (ED) Program Manager (PM) Program Officer M&E (POME) Program Assistants
	# of and content of publications by AYT staff	Project Progress Reports Publications Inventory register of the resource centre	Periodic documentary review	Annually	Executive Director (ED) Program Manager (PM) Program Officer M&E (POME) Program Assistants
	Level of confidence partners and collaborators have on AYT as a key actor in democracy and human rights within East Africa	Project Progress Reports Correspondence register Interviews	Periodic documentary review	Annually	Executive Director (ED) Program Manager (PM) Program Officer M&E (POME) Program Assistants
2. Increased youth influence in East Africa's governance and human rights processes	# and agenda of consultative sessions between EAC and youth	Project Progress Reports EAC documentation Working Groups Reports	Periodic documentary review	Annually	Executive Director (ED) Program Manager (PM) Program Officer M&E (POME) Program Assistants
	# of suggestions and actions taken up by EAC from consultative youth sessions	Project Progress Reports EAC documentation Working Groups Reports	Periodic documentary review	Annually	Executive Director (ED) Program Manager (PM) Program Officer M&E (POME) Program Assistants
	# and content of media articles influenced by AYT youth network	Project Progress Reports Newspaper clips Audio/Video clips	Periodic documentary review Audio/Video clip review checklist	Annually	Executive Director (ED) Program Manager (PM) Program Officer M&E (POME) Program Assistants
3. Developed comprehensive youth charter on democracy and human rights for East African Youth	Existence of a draft charter	Project Progress Report	Periodic documentary review	Annually	Executive Director (ED) Program Manager (PM) Program Officer M&E (POME) Program Assistants
	The degree of consultation between key stakeholders during the development of the charter	Project Progress Report Consultative Forum Reports Interviews	Periodic documentary review Interview checklist	Annually	Executive Director (ED) Program Manager (PM) Program Officer M&E (POME) Program Assistants

RESULTS	INDICATORS	SOURCES	METHODS	SCHEDULE	RESPONSIBILITY
4. Established structured system of East African Youth engagement with EALA to facilitate youth involvement in regional law making	Existence of a detailed joint plan to establish the system	Project Progress Reports EAC documentation Working Group Registers	Periodic documentary review	Annually	Executive Director (ED) Program Manager (PM) Program Officer M&E (POME) Program Assistants
	Level of participation of youth in the development of the joint plan	Project Progress Reports EAC documentation Working Group Registers Interviews	Periodic documentary review Interview checklist	Annually	Executive Director (ED) Program Manager (PM) Program Officer M&E (POME) Program Assistants
SHORT TERM RESULTS (IMMEDIATE OUTCOMES) – IMMEDIATE OBJECTIVES					
RESULTS	**INDICATORS**	**SOURCES**	**METHODS**	**SCHEDULE**	**RESPONSIBILITY**
1.1 Improved knowledge by AYT staff on the state of democratic governance, human rights and youth involvement in EA.	# and content of articles and awareness creation materials developed by AYT staff	Project Progress Reports Research Reports Newsletter content Print/audio/video clips	Periodic documentary review Clips review checklist	Semi-annually	Executive Director (ED) Program Officer M&E (POME)
1.2 Established partnerships with stakeholders working in the area of democracy and human rights within East Africa	# of M.O.Us/agreements with partners and collaborators	Project Progress Reports Agreements Register	Periodic documentary review	Semi-annually	Executive Director (ED) Program Officer M&E (POME)
	# of participants in AYT activities from other stakeholder individuals, groups, organisations and/or institutions	Project Progress Reports Participants register	Periodic documentary review	Semi-annually	Executive Director (ED) Program Officer M&E (POME)
	# of joint ventures carried out with partners and/or collaborators	Project Progress Reports	Periodic documentary review	Semi-annually	Executive Director (ED) Program Officer M&E (POME)
1.3 Improved efficacy of project/program implementation	Clear and detailed plans of implementation	Project Progress Reports Annual Work Plans	Periodic documentary review	Quarterly	Executive Director (ED) Program Officer M&E (POME) Program Officers (POs)
	Timely follow up and reporting on activities	Project Progress Reports Annual Work Plans Monitoring Reports	Periodic documentary review	Quarterly	Executive Director (ED) Program Officer M&E (POME) Program Officers (POs)
	Timely action on feedback from activity implementation	Project Progress Reports Correspondence register	Periodic documentary review	Quarterly	Executive Director (ED) Program Officer M&E (POME) Program Officers (POs)

RESULTS	INDICATORS	SOURCES	METHODS	SCHEDULE	RESPONSIBILITY
1.4 Increased knowledge on charter development best practices within AYT organisation.	Type and content of charter development research activities	Project Progress Reports Research Reports Compiled case study analyses	Periodic documentary review	Quarterly	Executive Director (ED) Program Officer M&E (POME) Program Officers (POs)
	Degree of incorporation of lessons learned from other sources related to similar charter development process	Project Progress Reports Annual Work Plan Departmental Meeting Minutes	Periodic documentary review	Quarterly	Executive Director (ED) Program Officer M&E (POME) Program Officers (POs)
2.1 Increased interaction and networking between youth and EAC policy makers and other stakeholders	# and type of sessions held	Project Progress Report Session agenda EAC documentation	Periodic documentary review	Semi-annually	Executive Director (ED) Program Officer M&E (POME) Program Officers (POs)
	Frequency, type and content of communication between EAC policy makers, other stakeholders and youth	Project progress report Correspondence register EAC documentation	Periodic documentary review	Semi-annually	Executive Director (ED) Program Officer M&E (POME) Program Officers (POs)
2.2 Improved management and sharing of knowledge on democracy and human rights issues and the EAC issues amongst East African youth.	Existence on-line resource centre	Project Progress Reports	Periodic documentary review	Semi-annually	Executive Director (ED) Program Officer M&E (POME) Program Officers (POs)
	# and content of publications disseminated within set timeframes	Project Progress Reports Publications register On-line interviews	Periodic documentary review On-line interview checklist	Semi-annually	Executive Director (ED) Program Officer M&E (POME) Program Officers (POs)
2.3 Increased advocacy capacity within East African youth to engage EAC policy makers	# of AYT network youth groups targeting EAC policy makers in their advocacy strategies	Project Progress Reports EAC documentation Publications register	Periodic documentary review	Semi-annually	Executive Director (ED) Program Officer M&E (POME) Program Officers (POs)
	# of advocacy sessions held between EAC policy makers and youth groups	Project Progress Reports EAC documentation	Periodic documentary review	Semi-annually	Executive Director (ED) Program Officer M&E (POME) Program Officers (POs)
2.4 Increased awareness amongst the youth on the contents of the proposed EAYC on democracy and human rights	# of youth referring to the EAYC on democracy and human rights	Project Progress Reports Publications EAC documentation Print and Electronic clips	Periodic documentary review	Semi-annually	Executive Director (ED) Program Officer M&E (POME) Program Officers (POs)
	Level of contribution by the youth and/or youth organisations to the EAYC development process	On-line interview report Project Progress Reports Network Feedback Reports	Interview checklist Periodic Documentary Review Network Feedback Matrix	Semi-annually	Executive Director (ED) Program Officer M&E (POME) Program Officers (POs)
	# of youth and/or youth organisations involved in the popularisation of the EAYC development process	Network Feedback Reports Project Progress Reports National Focal Points Reports	Interview checklist Periodic Documentary Review Network Feedback Matrix	Semi-annually	Executive Director (ED) Program Officer M&E (POME) Program Officers (POs)

RESULTS	INDICATORS	SOURCES	METHODS	SCHEDULE	RESPONSIBILITY
3.1 Increased legitimacy for data collected and compiled for charter development and finalisation	Proportion of data from research incorporated in the development of the charter	Project Progress Reports EAC documentation Consultative forum reports Charter content	Periodic documentary review	Semi-annually	Executive Director (ED) Program Officer M&E (POME) Program Officers (POs)
3.2 Increased commitment to charter ratification and follow up of charter implementation	# and agenda of meetings held between EAC decision-making organs and AYT	Project Progress Reports EAC documentation Meeting agenda Meeting minutes	Periodic documentary review	Semi-annually	Executive Director (ED) Program Officer M&E (POME) Program Officers (POs)
4.1 Enhanced assessment of EAC affairs from a youth perspective in all five countries	Type and content of contributions to the EAC processes and policies from a youth perspective by key government agencies	Project Progress Reports EAC documentation	Periodic documentary review	Semi-annually	Executive Director (ED) Program Officer M&E (POME) Program Officers (POs)
4.2 Developed mechanisms for youth engagement with EALA	Existence of popular mechanism	Project Progress Reports EAC documentation M.O.U. content	Periodic documentary review	Semi-annually	Executive Director (ED) Program Officer M&E (POME) Program Manager Program Officers (POs)
	Clear and detailed action plan on the development of the mechanism	Project Progress Reports EAC documentation M.O.U. content	Periodic documentary review	Semi-annually	Executive Director (ED) Program Manager Program Officer M&E (POME) Program Officers (POs)
4.3 East African youth integrated into regional law making and dialogue processes on EALA's parliamentary bills and regional policies.	# and type of suggestions from youth groups accepted or made part of the existing or upcoming policies and bills	Project Progress Reports EAC documentation	Periodic documentary review	Semi-annually	Executive Director (ED) Program Manager Program Officer M&E (POME) Program Officers (POs)
	# of youth representatives related with EALA decision-making committees	Project Progress Reports EAC documentation	Periodic documentary review	Semi-annually	Executive Director (ED) Program Manager Program Officer M&E (POME) Program Officers (POs)